

January 31, 2020

To whom it may concern

1-13, Shinjuku 1-chome, Shinjuku-ku, Tokyo

Hakuto Co., Ltd.

Ryusaburo Sugimoto, President

(TSE code: 7433, TSE 1st Section)

Contact: Nobuhito Shintoku, Director, V.P. & Managing Officer,

Division Manager of Corporate Administration Div.

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### **Notice regarding Change of Representative Director**

We announce to have decided the following change of representative director at a meeting of the Board of Directors held on January 31, 2020.

#### 1. Reason for transfer

Under the new management structure, we will respond promptly to changes in the business environment and build and strengthen our business foundation aiming to increase corporate value.

#### 2. Details of transfer

Name	New Position	Current Position
Ryoji Abe	Representative Director and President	Director, V.P. & Executive Managing Officer
Ryusaburo Sugimoto	Director and Advisor	Representative Director and President

#### 3. Biography of the newly appointed President

New Title: Representative Director and President

Name: Ryoji Abe

Date of Birth: November 9, 1957

Biography:

March 1983	Joined Hakuto
June 2008	Director & Vice President, Division Manager of Semiconductor Devices 2nd Div. and Electronic Components Div.
June 2015	Director & Executive Managing Officer, Division Manager of Semiconductor Devices 2nd Div. and Electronic Components Div. and in charge of Overseas Business Operation Div.
January 2020	Director, V.P. & Executive Managing Officer, in charge of Semiconductor Devices and Electronic Components Business and Division Manager of Semiconductor Devices Technology & Operation Center and President of Electronic Component Company and Division Manager of Overseas Business Operation Div. (present)

8,100 shares held (as of September 30, 2019)

4. Inauguration date: April 1, 2020