

To whom it may concern

Hakuto Co., Ltd.

Hiroshi Asai, President

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Change in Organization and Assignment

Hakuto decided to change its organization and assignment of management as below, effective as from October 1, 2007.

1. Change in the Organization

- (1) Second Sales Group of Third Sales Dept. in Semiconductor Devices Second Div. becomes independent dept. as Semiconductor Business Development Office.
- (2) Electronic Product Marketing Office in Electronic Equipment First Div. is closed
- (3) Sales Development Dept. transfers its control into Electronic Equipment Second Div.

2. Change in Assignment

Name	Former Assignment	New Assignment
Ryusaburo Sugimoto	Director & Executive Vice President, in charge of ; Electronics Business and Semiconductor Device Div. Manager for Semiconductor Devices Second Div. & Sales Administration Dept for Semiconductor Devices	Director & Executive Vice President, in charge of ; Electronics Business and Semiconductor Device Div. Manager for Sales Administration Dept for Semiconductor Devices Div.
Junji Kohira	Director & Senior Vice President, in charge of Electronic Equipment, and Sales Development Dept. Division Manager for Electronic Equipment Second Div Managing Director for Hakuto Korea Co., Ltd.	Director & Senior Vice President, in charge of Electronic Equipment. Division Manager for Electronic Equipment First Div. and Second Div.

Ryoji Abe	Deputy Division Manager for Semiconductor Devices Second Div. Manager for First Sales Dept. and Fourth Sales Dept. Semiconductor Devices Second Div.	Division Manager for Semiconductor Devices Second Div. Manager for First Sales Dept. and Fourth Sales Dept. Semiconductor Devices Second Div.
Masahiro Shimazu	Expert for Third Sales Dept., Semiconductor Devices Second Div.	Manager for Third Sales Dept., Semiconductor Devices Second Div.
Takayuki Ishii	Deputy Manager for Third Sales Dept., Semiconductor Devices Second Div.	Manager for Semiconductor Business Development Office.
Mamoru Hidaka	Division Manager for Electronic Equipment First Div. Manager for First Sales Dept., Third Sales Dept. and Electronic Product Marketing Office, Electronic Equipment First Div.	Managing Director for Hakuto Korea Co., Ltd. Equivalent Treatment as Division Manager for Electronic Equipment First Div. (in charge of First Sales Dept. and Fourth Sales Dept.)
Masayoshi Hanai	Deputy Manager for First Sales Dept., Electronic Equipment First Div.	Manager for First Sales Dept., Electronic Equipment First Div.
Morihiko Imanaka	Manager for Second Sales Dept., Electronic Equipment First Div.	Manager for Second Sales Dept. and Third Sales Dept., Electronic Equipment First Div.
Hiroshi Fujiwara	Deputy Division Manager for Electronic Equipment First Div., in charge of Technical Service Dept., Manager for Third Technical Service Dept., Electronic Equipment First Div.	Deputy Division Manager for Electronic Equipment First Div. , in charge of Technical Service Dept. Manager for First Technical Service Dept., Electronic Equipment First Div.
Takuya Fujishima	Manager for First Technical Service Dept., Electronic Equipment First Div.	Manager for Third Technical Service Dept., Electronic Equipment First Div.
Atsushi Aizawa	Manager for Sales Development Dept.	Manager for Sales Development Dept., Electronic Equipment Second Div.