

January 31, 2007

To whom it may concern

Hakuto Co., Ltd.

Hiroshi Asai, President

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Change in Organization and Assignment

Hakuto Executive Board Meeting held on January 31, 2007, decided to change its organization and assignment of management as below, effective as from April 1, 2007.

1. Change in the Organization

- (1) Overseas Subsidiaries Management Div. is integrated into Corporate Planning Dept.
- (2) Sales Administration Dept. is newly organized in Electronic Components Div.
- (3) Electronic Product Marketing Office is newly organized in Electronic Equipment First Div.

2. Change in Assignment

Name	Former Assignment	New Assignment
Junji Kohira	Director & Senior Vice President, in charge of Electronic Equipment First & Second Divs., and Division Manager for Electronic Equipment Second Div.	Director & Senior Vice President, in charge of Electronic Equipment First & Second Divs. and Sales Development Dept., and Division Manager for Electronic Equipment Second Div.
Syoji Kawamura	Branch Manager for Isehara Technical Center	Manager for Internal Audit Office
Kazuyoshi Inagawa	Manager for Forth Sales Dept., Semiconductor Devices Second Div.	Manager for TQM Office
Nobuo Okamoto	Manager for General Affairs Dept.	Manager for General Affairs Dept. and Branch Manager for Isehara Technical Center
Jun Takagi	Deputy Division Manager for Semiconductor Devices First Div. and Manager for Second Sales Dept., Semiconductor Devices First Div.	Division Manager for Semiconductor Devices First Div.
Kunio Sanada	Deputy Manager for Second Sales Dept., Semiconductor Devices First Div.	Manager for Second Sales Dept., Semiconductor Devices First Div.
Ryoji Abe	Manager for First Sales Dept., Semiconductor Devices Second Div.	Deputy Division Manager for Semiconductor Devices Second Div. and Manager for First & Forth Sales Dept., Semiconductor Devices Second Div.
Tomokazu Ueno	Manager for Second Sales Dept., Electronic Components Div.	Deputy Division Manager for Electronic Components Div. and Manager for Second Sales Dept., Electronic Components Div.

Sakae Yoshida	Deputy Manager for Second Sales Dept., Electronic Components Div.	Manager for Second Sales Dept., Electronic Components Div.
Mamoru Hidaka	Division Manager for Electronic Equipment First Div.	Division Manager for Electronic Equipment First Div. and Manager for First & Third Sales Dept. and Electronic Product Marketing Office, Electronic Equipment First Div.
Hiroshi Fujiwara	Manager for Third Technical Service Dept., Electronic Equipment First Div.	Deputy Division Manager , in charge of Technical Service Dept., for Electronic Equipment First Div. and Manager for Third Technical Service Dept., Electronic Equipment First Div.
Tsuyoshi Tanaka	Manager for First Sales Dept., Electronic Equipment First Div.	Manager for Forth Sales Dept., Electronic Equipment First Div.
Takuya Fujishima	Section Manager for First Technical Service Dept., Electronic Equipment First Div.	Manager for First Technical Service Dept., Electronic Equipment First Div.
Yoichi Okimoto	Manager for First Technical Service Dept., Electronic Equipment First Div.	Manager for First Technical Service Dept., Electronic Equipment Second Div.
Kenichi Sakagami	Manager for Semiconductor Devices Sales Dept., Kansai Branch	Branch Manager for Kansai Branch and Manager for Semiconductor Devices Sales Dept., Kansai Branch
Yutaka Nakamura	Manager for Semiconductor Devices Sales Dept., Nagoya Branch	Branch Manager for Nagoya Branch and Manager for Semiconductor Devices Sales Dept., Nagoya Branch
Akira Togo	Manager in charge of Water Treatment Chemicals, for Sales Dept, Chemical Business Div.	Manager for Sales Dept. and Manager in charge of Water Treatment Chemicals, Chemical Business Div.
Seiji Tanizaki	Deputy Plant Manager for Yokkaichi Factory	Plant Manager for Yokkaichi Factory

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