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## **Notice Concerning Revision of Medium-Term Management Plan “Hakuto 2028”**

Hakuto Co., Ltd. (the “Company”) hereby announces that it has revised its FY2025–FY2028 medium-term management plan, “Hakuto 2028” (the “Plan”), released on April 30, 2025. The details are described below.

### 1. Background to the Revision

The Company has decided to revise up its quantitative targets, reflecting the progress made thus far in its business strategy initiatives under the Plan; Key drivers behind the progress included: (i) profit contributions from Rabyte Pte. Ltd. and Rabyte Edge Pvt. Ltd., the electronics trading companies based in Singapore and India respectively, both of which were converted into the Company’s subsidiaries in February, 2026; and (ii) the recent surge in AI data center-related capital investment which drove the increase in orders for manufacturing equipment for advanced semiconductor package substrate.

Also in anticipation of higher amortization of goodwill arising from the conversion of both companies into subsidiaries, the Company has decided to include consolidated EBITDA (earnings before interest, taxes and depreciation and amortization) among its target figures starting with the Plan revised this time.

The Company will continue to strive to enhance its corporate value further by implementing the corporate and business strategies set out in the Plan.

## 2. Details of the Revision

Revision to the management target figures

	Initial Targets	Revised Targets	*Reference
	FY ending March 2029	FY ending March 2029	Actual results for the FY ended March 2026
Consolidated Net Sales	250 billion yen or higher	280–300 billion yen	181.1 billion yen
Consolidated EBITDA	11.5 billion yen or higher	13.5–15.5 billion yen	7.8 billion yen
Consolidated Operating Profit Margin	4.0% or higher	The same as shown on the left	3.4%
ROE	10% or higher	The same as shown on the left	7.5%
Shareholder Returns	Dividend payout ratio 65–75%, with lower limit of DOE 5% (*)	The same as shown on the left	75.1%
Contribution of Growth Measures to Gross Margin	30%	The same as shown on the left	–

\*Dividend on Equity Ratio (DOE) = Total Dividends Paid / Net Assets