



April 1, 2025

Company Name: Hakuto Co., Ltd.
Representative: Tamaki Miyashita
President & Chief Executive Officer
(Securities code: 7433, Prime Market, Tokyo Stock Exchange)
Contact: Masanobu Nakatsukasa
General Manager of HR Solutions Dept.
(TEL +81-3-3225-8920)

Notice Regarding Personnel Changes

Hakuto Co., Ltd. has resolved the following personnel changes.

Details:

| Name | New Title | Current Title |
|---------------------|---|---------------|
| Souichirou Tanigawa | Managing Officer ESG Management Promotion Unit Manager | — |