

(Securities Code: 7433)

June 3, 2025

Start date of measures for electronic provision: May 27, 2025

Dear Shareholders,

**Hakuto Co., Ltd.**

1-13, Shinjuku 1-chome, Shinjuku-ku, Tokyo

**Notice of the 73rd Annual General Meeting of Shareholders**

We are pleased to announce the 73rd Annual General Meeting of Shareholders of Hakuto Co., Ltd. (the “Company”), which will be held as per the schedule below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company’s website. Please access the website by using the internet address shown below to review the information.

Tamaki Miyashita

President & Chief Executive Officer

[Company’s website]

<https://www.hakuto.co.jp/english/irinfo/stock/meeting.html>

Items subject to measures for electronic provision are also posted on the Tokyo Stock Exchange (TSE) website in addition to the Company’s website. Please use the following internet address to review the information.

[Tokyo Stock Exchange website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “Hakuto” in “Issue name (company name)” or the Company’s securities code “7433” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].”)

If you will not be attending the Meeting in person, you can exercise your voting rights via the Internet, etc., or in writing (by mail). First review the Reference Materials for the General Meeting of Shareholders and then exercise your voting rights no later than 5:30 p.m. on Tuesday, June 24, 2025.

## **Details**

- 1. Date & Time:** Wednesday, June 25, 2025 at 10:00 a.m.  
(Reception commences at 9:00 a.m.)
- 2. Venue:** Conference Room, 8th Floor, Head Office Building, 1-13, Shinjuku  
1-chome, Shinjuku-ku, Tokyo

### **3. Meeting Agenda**

#### **(1) Items to be reported:**

1. Business Report and Consolidated Financial Statements of the Company's 73rd fiscal year (from April 1, 2024 to March 31, 2025), and the audit reports on Consolidated Financial Statements by the Accounting Auditors (CPAs) and the Company's Audit and Supervisory Committee
2. Non-Consolidated Financial Statements of the Company's 73rd fiscal year (from April 1, 2024 to March 31, 2025)

#### **(2) Items to be resolved:**

- Item** Appointment of Ten (10) Directors (excluding Directors Serving on the Audit and Supervisory Committee)

### **4. Information on Exercise the Voting Rights**

Please refer to "Information on Exercise the Voting Rights" on page 18.

### **5. Items Not Stated in the Delivered Documents**

Of those items subject to measures for electronic provision, in accordance with laws and regulations and the Company's articles of incorporation, the following items will be posted to the websites of the Company and the Tokyo Stock Exchange and not be recorded in this convocation notice. In addition, the Audit and Supervisory Committee and the Accounting Auditor have audited the documents to be audited including the following items.

- 1) "Among the items subject to Directors and Audit and Supervisory Board Members of the Company, the Summary of Details of Agreements Limiting the Liability and Summary of Directors and Officers Liability Insurance Policy," "Financial Auditor," "Internal Control Systems" and "Basic Policy on Control of the Company, Etc." in the Business Report
- 2) The "Consolidated Statement of Changes in Net Assets" and "Notes to the Consolidated Financial Statements" in the Consolidated Financial Statements
- 3) The "Non-Consolidated Statement of Changes in Net Assets" and the "Notes to the Non-Consolidated Financial Statements" in the Non-Consolidated Financial Statements

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- If you are attending the Meeting in person, please bring the Form for Exercising Voting Rights and present it at the reception desk.
  - If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the aforementioned Company's website and the TSE website.
  - If you make a diverse exercise of your voting rights via mail or by electromagnetic means, please notify the Company of your intention and the reasons thereof not later than three days prior to the General Meeting of Shareholders.
  - Taking photos and video or recording sound at the General Meeting of Shareholders venue is prohibited. We sincerely ask for your cooperation in this matter.
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## Reference Materials for the General Meeting of Shareholders

### Agenda items and reference materials

#### Item Appointment of Ten (10) Directors (excluding Directors Serving on the Audit and Supervisory Committee)

The term of office of all ten (10) Directors will expire at the conclusion of this General Meeting of Shareholders, and we request the approval of the appointment of ten (10) Directors. This proposal was reviewed by the Audit and Supervisory Committee, and the committee expressed the opinion that all of the candidates are qualified to be a Director of the Company.

Career histories of the candidates for Directors are as follows:

Candidate Number	Name (Date of Birth), Term of Office	Brief History, Position, Responsibility, and Status of Material Holding of Concurrent Positions		Number of Shares of the Company Owned by the Candidate
1	Tamaki Miyashita (Jan. 21, 1971)  [Reelection]  Term of office: 6 years	Apr. 2000	Joined the Company	12,400
		Jun. 2019	Director, V.P. & Managing Officer, President of System Products Company, and in charge of Greater China Equipment Business Promotion	
		Apr. 2020	Director, V.P. & Managing Officer, President of System Products Company, Division Manager of Overseas Business Operation Div. and Branch Manager of South Korea Branch, and in charge of Greater China Equipment Business Promotion	
		Apr. 2023	Director, V.P. & Managing Officer, President of System Products Company, Division Manager of Overseas Business Operation Div.	
		Apr. 2024	President & Chief Executive Officer (Representative Director), Supervisor, Electronic and Electric Equipment Business. (present)	

Candidate Number	Name (Date of Birth), Term of Office	Brief History, Position, Responsibility, and Status of Material Holding of Concurrent Positions		Number of Shares of the Company Owned by the Candidate
2	Nobuhito Shintoku (Dec. 6, 1960)  [Reelection]  Term of office: 14 years	Apr. 1985	Joined the Company	22,600
		Jun. 2011	Director & Vice President, Division Manager of Corporate Administration Div. and General Manager of General Affairs Dept., Chief of Isehara Technical Center, and in charge of Branch Office (related to Administration)	
		Jun. 2011	President (Representative Director) of Hakuto A&L Co., Ltd. (present Hakuto Logistics Co., Ltd.) (present)	
		Jun. 2015	Director, V.P. & Managing Officer, Division Manager of Corporate Administration Div. and General Manager of General Affairs Dept., Chief of Isehara Technical Center, Branch Manager of Kansai Branch, and in charge of Branch Office (related to Administration) of the Company	
		Apr. 2022	Director, V.P. & Executive Managing Officer, Division Manager of Corporate Administration Div., General Manager of General Affairs Dept., Chief of Isehara Technical Center, and in charge of Branch Office (related to Administration)	
		Apr. 2023	Director, V.P. & Executive Managing Officer, Division Manager of Corporate Administration Div., General Manager of General Affairs Dept., Chief of Isehara Technical Center, in charge of Corporate Compliance and in charge of Branch Office (related to Administration)	
		Apr. 2025	Director, V.P. & Executive Managing Officer, Supervisor, ESG Management Promotion Unit, Chief of Isehara Technical Center, in charge of Corporate Compliance and in charge of Branch Office (related to Administration) (present)	

Candidate Number	Name (Date of Birth), Term of Office	Brief History, Position, Responsibility, and Status of Material Holding of Concurrent Positions		Number of Shares of the Company Owned by the Candidate
3	Yugo Ishishita (Oct. 6, 1971)  [Reelection]  Term of office: 5 years	Apr. 2000	Joined the Company	10,400
		Apr. 2013	General Manager of First Sales Dept., Semiconductor Devices 2nd Div.	
		Apr. 2017	Deputy Division Manager of Overseas Business Operation Div. (in charge of ST Business) and General Manager of First Sales Dept., Device Solution Company	
		Apr. 2018	Managing Officer and President of Strategic Device Company	
		Apr. 2020	Managing Officer, President of Strategic Device Company, and Division Manager of Semiconductor Devices Technology & Operation Center	
		Jun. 2020	Director, V.P. & Managing Officer, President of Strategic Device Company, President of Advanced Device Company, and Division Manager of Semiconductor Devices Technology & Operation Center	
		Apr. 2023	Director, V.P. & Managing Officer, in charge of Semiconductor Devices Business, President of Advanced Device Company, and Division Manager of Semiconductor Devices Technology & Operation Center	
		Apr. 2025	Director, V.P. & Managing Officer, Supervisor, Semiconductor Devices Business, and Division Manager of Devices Technology & Client Services Center (present)	

Candidate Number	Name (Date of Birth), Term of Office	Brief History, Position, Responsibility, and Status of Material Holding of Concurrent Positions		Number of Shares of the Company Owned by the Candidate
4	Ken Ebihara (Dec. 2, 1968)  [Reelection]  Term of office: 2 years	Apr. 1997	Joined the Company	3,789
		Apr. 2013	Director of Hakuto Enterprises Ltd.	
		Jun. 2015	General Manager of Corporate Planning Dept., Corporate Management Div. of the Company	
		Apr. 2019	Division Manager of Corporate Management Div. and General Manager of Financial & Accounting Dept.	
		Apr. 2020	Managing Officer, Division Manager of Corporate Management Div. and General Manager of Financial & Accounting Dept.	
		Jun. 2023	Director, V.P. & Managing Officer, Division Manager of Corporate Management Div., General Manager of Financial & Accounting Dept., Deputy Division Manager of Overseas Business Operation Div., and in charge of Overseas Management	
		Apr. 2025	Director, V.P. & Managing Officer, Unit Manager of Corporate Intelligence Unit, General Manager of Financial & Accounting Dept., and Unit Manager of Global Business Unit (present)	

Candidate Number	Name (Date of Birth), Term of Office	Brief History, Position, Responsibility, and Status of Material Holding of Concurrent Positions		Number of Shares of the Company Owned by the Candidate
5	Tsutomu Matsuura (Nov. 25, 1969)  [Reelection]  Term of office: 1 year	Jun. 2005    Joined the Company Apr. 2014    General Manager of Third Sales Dept., Semiconductor Devices 1st Div. Apr. 2017    Vice President of Advanced Device Company Apr. 2019    President of Advanced Device Company Apr. 2020    Managing Officer, Division Manager of Chubu Region Automotive Devices Div. Apr. 2021    Managing Officer, President of Embedded Device Company Apr. 2023    Managing Officer, Supervisor, Business Planning Office Apr. 2024    Managing Officer, Supervisor, Business Planning Office and in charge of Risk Management Jun. 2024    Director, V.P. & Managing Officer, Supervisor, Business Planning Office and in charge of Risk Management (present)		6,114



Candidate Number	Name (Date of Birth), Term of Office	Brief History, Position, Responsibility, and Status of Material Holding of Concurrent Positions		Number of Shares of the Company Owned by the Candidate
6	Hideki Takahashi (Dec. 17, 1963)  [Reelection]  Term of office: 1 year	Apr. 1986 Apr. 2010 Apr. 2015 Apr. 2016 Apr. 2021  Apr. 2024  Jun. 2024  Apr. 2025	Joined the Company Deputy General Manager of Yokkaichi Laboratory, Chemical Business Div. General Manager of Sales Dept., Chemical Business Div. Vice President of Chemical Business Div. Managing Officer, President of Chemical Solution Company, and Executive General Manager of Engineering & Production Dept. Managing Officer, President of Chemical Solution Company, Executive General Manager of Sales Dept., and Executive General Manager of Business Strategy Dept. Director, V.P. & Managing Officer, President of Chemical Solution Company, Executive General Manager of Sales Dept., and Executive General Manager of Business Strategy Dept. Director, V.P. & Managing Officer, President of Chemical Solution Company, Executive General Manager of Sales Dept., and Executive General Manager of Innovation Promotion Dept. (present)	2,299
7	Ichiro Takayama (Jan. 3, 1958)  [Reelection]  Term of office: 25 years	Jun. 1986 May 1990 Jun. 1990 Jun. 1996 Jun. 2000	Qualified Medical Doctor (U.S.) Qualified Medical Doctor (Japan) Director of the Company Retired from Director Director of the Company (present)	1,058,923

Candidate Number	Name (Date of Birth), Term of Office	Brief History, Position, Responsibility, and Status of Material Holding of Concurrent Positions		Number of Shares of the Company Owned by the Candidate
8	Tomohiro Murata (Jun. 17, 1968)  [Reelection] [External] [Independent]  Term of office: 4 years	Apr. 1991 Jul. 1994 Sept. 1996  Feb. 2009 Jun. 2015  Jun. 2021 Mar. 2025	Joined Daiwa Securities Co. Ltd. Joined Daiwa Institute of Research Ltd. Joined Morgan Stanley Japan Securities Co., Ltd.  Joined Frontier Management Inc. Outside Director of Yamaichi Electronics Co., Ltd. (scheduled to retire in June 2025) External Director of the Company (present) Managing Director of Frontier Management Inc. (present)	—
	Reason for nomination as External Director and overview of the expected role, etc.: Mr. Tomohiro Murata has a wealth of experience and considerable insight as a management consultant, and is able to offer sound advice on business structure reform and the creation of growth foundations from an objective and neutral standpoint. Therefore, his reappointment as an External Director is requested.			
9	Akira Minami-kawa (Dec. 6, 1958)  [Reelection] [External] [Independent]  Term of office: 3 years	Apr. 1982 May 1990 Jan. 1996 Jun. 2000 Apr. 2003  Jul. 2004 Nov. 2010 Aug. 2019 Jun. 2022	Joined Motorola, Inc. Senior Analyst, Gartner Japan, Ltd. Director, IDC Japan Director & Senior Analyst, Corporate Research Department, WestLB Securities Technology Head & Senior Analyst, Corporate Research Department, Crédit Lyonnais President, Data Garage Co., Ltd. Consulting Director, IHS Global KK Senior Consulting Director, Informa PLC External Director of the Company (present)	—
	Reason for nomination as External Director and overview of the expected role, etc.: Mr. Akira Minamikawa has a wealth of experience and considerable insight accumulated as an analyst of the electronics industry in foreign companies, and is able to provide sound advice on the latest global technology trends from an objective and neutral standpoint. Therefore, his reappointment as an External Director is requested.			

Candidate Number	Name (Date of Birth), Term of Office	Brief History, Position, Responsibility, and Status of Material Holding of Concurrent Positions		Number of Shares of the Company Owned by the Candidate
10	Shigenori Oyama (Feb. 28, 1957)  [Reelection] [External] [Independent]  Term of office: 2 years	Apr. 1982	Joined Tohoku Kinzoku Kogyo Co., Ltd. (currently TOKIN Corporation)	—
		Jun. 2010	Director and Executive Officer, TOKIN Corporation	
		Jun. 2011	Director and Managing Executive Officer, TOKIN Corporation	
		Feb. 2012	Representative Director and CEO, TOKIN Corporation	
		Apr. 2017	Executive Vice President of KEMET Corporation	
		Jul. 2021	President, TOKIN Foundation for Advancement of Science and Technology (present)	
		Jun. 2022	Outside Director of the 77 Bank, Ltd. (present)	
		Jun. 2023	External Director of the Company (present)	
Reason for nomination as External Director and overview of the expected role, etc.: Mr. Shigenori Oyama has a wealth of experience and extensive technical knowledge as a manager of an electronic components manufacturer as well as possessing expert knowledge about global business and management, and is able to provide sound advice and express opinions regarding important management decisions from an objective and neutral standpoint. Therefore, his reappointment as an External Director is requested.				

Notes:

1. There are no special interests between the Company and each candidate.
2. Mr. Tomohiro Murata, Mr. Akira Minamikawa and Mr. Shigenori Oyama are candidates for External Director.
3. Independence of External Director candidates  
The Company appointed Mr. Tomohiro Murata, Mr. Akira Minamikawa and Mr. Shigenori Oyama as Independent Officers as stipulated by provisions of the Tokyo Stock Exchange, and filed the relevant notification with the TSE. If their reelection is approved, the Company will continue to appoint them as Independent Officers. Each candidate satisfies the requirements for Independent Officers prescribed by the Tokyo Stock Exchange as well as the Company's independence requirements set forth in the "Independence Criteria for External Officers" (see pages 16 to 17).
4. Agreements limiting the liability of External Directors  
Based on Article 427, Paragraph 1 of the Companies Act ("the Act"), the Company has entered into contracts with each Director (excluding Executive Directors) to limit liability for damages as stipulated in Article 423, Paragraph 1 of the Act, to the higher of ¥3 million or the minimum liability limit amount stipulated in Article 425, Paragraph 1 of the Act. Should the reappointment of Mr. Ichiro Takayama, Mr. Tomohiro Murata, Mr. Akira Minamikawa and Mr. Shigenori Oyama be approved, the Company will extend the above agreement with each of them.
5. Directors and officers liability insurance policy  
Based on Article 430-3, Paragraph 1 of the Companies Act, the Company has entered into a directors and officers liability insurance policy with an insurance company. The policy covers losses that may arise from an insured's assumption of liability incurred in the course of the performance of duties as a Director, or receipt of claims pertaining to the pursuit of such liability. Should each candidate assume the office of Director, each of them will be included as an insured in the insurance policy, and the Company plans to renew the said policy with the above details during their terms of office.

**(Reference) Director Candidates and Director (Audit and Supervisory Committee Member) Skill Matrix**

The skill matrix of Directors after the Item is approved will be as described below.

The expertise and experience that the Company's Directors and Officers must possess to ensure that the Company's Board of Directors properly fulfills its decision-making and supervisory functions in light of the Company's medium-to long-term management direction and business strategy, and in order to realize the medium-term management plan are as described below.

Name Current Positions in the Company	Gender	Director and Committee Meetings Attendance	Expertise and Experience						
			Corporate Management Experience	Marketing and Sales	Technology, Development and Manufacturing	Human Resources and Labor	Finance and Accounting	Internal Controls	Global
Tamaki Miyashita President & Chief Executive Officer Nomination and Remuneration Committee Member	Male	Director meetings 14/14 (100%) Nomination and Remuneration Committee meetings 3/3 (100%)	○	◎	○			○	○
Nobuhito Shintoku Director, V.P. & Executive Managing Officer	Male	Director meetings 13/14 (92.9%)	○			◎		○	
Yugo Ishishita Director, V.P. & Managing Officer	Male	Director meetings 14/14 (100%)	○	◎				○	○
Ken Ebihara Director, V.P. & Managing Officer	Male	Director meetings 14/14 (100%)	○				◎	○	○
Tsutomu Matsuura Director, V.P. & Managing Officer	Male	Director meetings 12/12 (100%)	○	◎			○	○	
Hideki Takahashi Director, V.P. & Managing Officer	Male	Director meetings 12/12 (100%)	○	○	◎			○	
Ichiro Takayama Director	Male	Director meetings 13/14 (92.9%)	○						◎
Tomohiro Murata Director Nomination and Remuneration Committee Member [External] [Independent]	Male	Director meetings 14/14 (100%) Nomination and Remuneration Committee meetings 4/4 (100%)	○	◎	○				

Name Current Positions in the Company	Gen- der	Director and Committee Meetings Attendance	Expertise and Experience						
			Corporate Management Experience	Marketing and Sales	Technology, Development and Manufactur- ing	Human Resources and Labor	Finance and Accounting	Internal Controls	Global
Akira Minamikawa Director [External] [Independent]	Male	Director meetings 14/14 (100%)	○	◎	○				○
Shigenori Oyama Director Nomination and Remuneration Committee Chair [External] [Independent]	Male	Director meetings 14/14 (100%) Nomination and Remuneration Committee meetings 4/4 (100%)	◎	○	○			○	○
Fumiaki Yamamoto Director (Full- time Audit and Supervisory Committee Member) Audit and Supervisory Committee Chair [External] [Independent]	Male	Director meetings 14/14 (100%) Audit and Supervisory Committee meetings 17/17 (100%)	○				○	◎	
Keiji Okanan Director (Audit and Supervisory Committee Member) [External] [Independent]	Male	Director meetings 13/14 (92.9%) Audit and Supervisory Committee meetings 16/17 (94.1%)					◎	○	
Junko Kato Director (Audit and Supervisory Committee Member) [External] [Independent]	Fe- male	Director meetings 14/14 (100%) Audit and Supervisory Committee meetings 17/17 (100%)				◎		○	

◎ indicates a major specialized skill and experience.

Attendance at Board of Directors meetings and committee meetings covers Board of Directors and committee meetings held during or after each candidate's appointment as a director or a committee member.

The following are the reasons for selection and definitions of the expected fields of expertise, etc. of the Directors.

Corporate Management Experience	High-level management experience and experience and achievements in corporate management necessary for the Group to achieve sustainable growth and enhance its corporate value in the medium to long term
Marketing and Sales	Marketing knowledge and sales experience and skills essential for formulating business strategies for the existing electronics business and chemicals business, and for new businesses, with a view to increasing customer value
Technology, Development and Manufacturing	Knowledge, experience, and skills related to the technologies, development, and manufacturing necessary to provide distinctive technologies, products, and services as a complex company combining an electronics trading company and a chemical manufacturer
Human Resources and Labor	Knowledge, experience, and skills in human resources and labor management necessary to enable employees to realize their maximum potential, using the Company as a space for self-expression, including human capital investment and ensuring occupational safety and health, such as human resource development and diversity promotion, from a perspective of increasing employee value
Finance and Accounting	Knowledge, experience, and skills in finance and accounting necessary not only to maintain a sound financial position and conduct accurate disclosure of financial results information, but also to promote capital strategies to increase shareholder value and M&A, which is one of the Company's growth strategies
Internal Controls	Insight and skills related to compliance and risk management, including internal controls necessary for maintaining a system to ensure the appropriateness of the Group's operations
Global	Understanding and insight into differences in culture and values overseas and experience of working overseas necessary for formulating strategies for the overseas business, which is a growth field, and for dealing with overseas companies and managing overseas subsidiaries, from a perspective of increasing the Company's international value

### **(Reference) Independence Criteria for External Officers**

External Directors of the Company (hereinafter referred to as “External Officers”) shall be determined to be independent if they do not fall under any of the following criteria:

1. A person whose major business partner is the Company (meaning a person who has received from the Company a payment equivalent to 2% or more of the annual consolidated net sales for the most recent fiscal year of that person) or an executive of that person;
2. A person is a major business partner of the Company (meaning a person who has paid to the Company a payment equivalent to 2% or more of the annual consolidated net sales for the most recent fiscal year of the Company) or an executive of that person;
3. A person who is a certified public accountant, tax accountant, attorney, judicial scrivener, patent attorney, consultant, etc., who receives money or other property from the Company in an amount of ¥10 million or more per year separately from compensation as an Officer of the Company (if the person who receives such property is an organization, such as a juridical person, association, etc., a person who belongs to an organization that receives property from the Company in an amount exceeding 2% of annual revenue of the organization);
4. A person belonging to the audit corporation that is the Accounting Auditor of the Company or its consolidated subsidiary who is in charge of providing audit services to the Company or its consolidated subsidiary;
5. An executive of a financial institution that is indispensable in financing of the Company to the extent the Company is dependent on the financial institution as the Company cannot find a substitute;
6. A major shareholder of the Company or its executive;
7. An executive of a company a major shareholder of which is the Company;
8. An executive of a company at which an Officer of the Company is serving as an External Officer;
9. A person who receives a donation of ¥10 million or more per year from the Company (if the person who receives such donation is an organization, such as a juridical person, association, etc., a person who belongs to an organization that receives donation from the Company in an amount exceeding 2% of annual revenue of the organization);
10. A person who has fallen under any of 1. through 9. above anytime during the last three (3) years;
11. A spouse or a relative within the second degree of kinship of any of the persons listed in 1. through 10. above (limited to important persons);
12. A spouse or a relative within the second degree of kinship of a Director, Executive Officer, Manager, or other employee (limited to important persons) of the Company or its subsidiary;
13. A spouse or a relative within the second degree of kinship of a person who has fallen under a Director, Executive Officer, Manager, or other employee (limited to important persons) of the Company or its subsidiary any time during the last three (3) years;



14. A person who has special circumstances other than those listed in 1. through 13. above that prevent him or her from performing the duties as an independent External Officer, such as conflict of interest with general shareholders of the Company; or
15. A person whose total term of office as an External Officer at the Company has exceeded eight (8) years.

Notes:

1. An “executive” is an executive director, an executive officer, or an officer or employee holding a similar position at a corporation or other organization.
2. A “major shareholder” is a person who holds shares that are equivalent of 10% or more of the total voting rights at the end of the most recent fiscal year.
3. An “important person” is an officer or employee who holds a position that is equivalent to or above the position of executive director, executive officer, or general manager of a division/department.

## **[Information on Exercise the Voting Rights]**

Voting rights exercisable at a general meeting of shareholders are important rights of shareholders.

Shareholders are requested to exercise their voting rights after reviewing the “Reference Materials for the General Meeting of Shareholders.”

You may exercise your voting rights by one of the following three methods.

### **■ By Attending the General Meeting of Shareholders**

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Please submit your Form for Exercising Voting Rights and present it at the reception desk.

**Date & Time:**

**Wednesday, June 25, 2025 at 10:00 a.m.**

### **Recommendation**

#### **■ By Submitting the Form for Exercising Voting Rights by Mail**

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Please indicate “for” or “against” for agenda items shown on the Form for Exercising Voting Rights and return it to the Company.

**Exercise Due Date:**

**No later than 5:30 p.m. on Tuesday, June 24, 2025**

### **Recommendation**

#### **■ By Exercising Voting Rights via the Internet**

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Enter your vote for agenda items according to the instructions on the next page.

**Exercise Due Date:**

**No later than 5:30 p.m. on Tuesday, June 24, 2025**

### **Procedures for Submitting the Form for Exercising Voting Rights by Mail**

If there is no indication of for or against on the proposal, it shall be deemed that you have voted for the proposal.

### **Procedures for Exercising Voting Rights via the Internet**

- (1) If you exercise your voting rights both by mail and via the Internet, the voting via the Internet shall prevail. In the case of multiple voting via the Internet, the last voting shall prevail.
- (2) Shareholders may not be able to use the Voting Rights Exercise Site depending on their Internet environment, subscribed services, or the model of the device used.
- (3) The shareholders are to bear any costs incurred for the access to the Voting Rights Exercise Site using a PC or smartphone, such as Internet connection and telecommunication charges.

### **e-Voting Platform for Institutional Investors**

Institutional investors who have applied in advance to use the e-Voting Platform for institutional investors run by ICJ, Inc. can cast their votes via this system instead of the Company’s system for voting via the Internet, which is described above.

## **[How to Vote via the Internet]**

### **■ Exercising Voting Rights by Scanning the QR Code**

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You can log in to the Voting Rights Exercise Site without entering the login ID and the temporary password provided on the Voting Rights Exercise Form.

1. Please scan the QR Code provided on the Voting Rights Exercise Form.  
\* QR Code is a registered trademark of Denso Wave Incorporated.
2. Then, enter your vote for each proposal according to the instructions on the screen.

### **■ Exercising Voting Rights by Entering Login ID and Temporary Password**

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<Voting Rights Exercise Site URL> <https://evote.tr.mufg.jp/>

1. Please access the Voting Rights Exercise Site.
2. Enter the “login ID” and the “temporary password” provided on the Voting Right Exercise Form, then click the login button.
3. Then, enter your vote for each proposal according to the instructions on the screen.

**If you have any questions about the exercise of voting rights via the Internet, such as how to use a PC or smartphone to vote, please call the help desk below.**

**Mitsubishi UFJ Trust and Banking Corporation, Corporate Agency Department (Helpdesk)**

0120-173-027

Hours: 9:00 a.m.–9:00 p.m. (only in Japan, toll free)

<p><b>The English translation is an abridged version of the original invitation notice in Japanese. In the event of discrepancy, the Japanese version shall prevail.</b></p>
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